



	We are a parish community that...	We desire a parish community that...
Nurture Encounter	<i>...is welcoming and accessible</i>	<i>...provides greater support and simplicity of access for those with additional physical, emotional and spiritual needs</i>
	<i>...operates as two churches with their own local identities and communities</i>	<i>...is integrated across the whole parish, including connections to local schools, catholic organizations, etc.</i>
	<i>...celebrates Holy Mass six days in the week, with Eucharistic Adoration before weekday Mass</i>	<i>...has greater access to daily Mass, Eucharistic Adoration, and Reconciliation for parishioners outside of the normal working day</i>
Foster Discipleship	<i>...grows our children through Children's Liturgy progressing to First Holy Communion then Confirmation</i>	<i>...encourages young people to continue their growth in faith by direct involvement in parish life</i>
	<i>...offers preparation for Baptism, First Holy Communion, Confirmation and RCIA</i>	<i>...offers more opportunities for faith formation and personal Christian growth in addition to sacramental preparation</i>
Enable Mission	<i>...communicates primarily to our own parishioners</i>	<i>...communicates effectively to our parishioners and those outside the church</i>
	<i>...doesn't have a structural outreach programme nor training for parishioners on how to share faith</i>	<i>...equips parishioners on practical ways to share faith with confidence and provides simple ways in for those seeking God</i>
	<i>...has a number of parishioners that serve in groups and activities</i>	<i>...has a growing number of enthusiastically involved leaders across a range of ages, sustaining parish life into the future</i>

NURTURE ENCOUNTER	FOSTER DISCIPLESHIP	ENABLE MISSION	
• SIGNPOST Updated parish register. • ENABLE Improved access for those with mobility issues, including marked disabled parking spaces, ramps and handrails. • SIGNPOST Direct people to key parish volunteers and leaders – display posters with names and photos.	• ENABLE Active parishioner-led car-pool / lift system for those without transport to attend Mass. • PROVIDE Active weekly Bible study group. • JOURNEY TOGETHER Summer BBQs at both churches; parish social events (e.g., Pie and Peas); active planning for centenary celebrations in 2027.	• PROVIDE: Religious book lending / library scheme. • ACT Regular get-togethers to which parishioners may invite others e.g., Afternoon Tea / Pensioners' lunches / Knit and Natter. • ACT Active SVP Society and Legion of Mary.	INITIATED STEPS
• HELP: Promote Catholic identity clearly to newcomers. • ENABLE: Greater interaction between Clay Cross and Alfreton communities. • ENABLE: Young adults to take responsibility within parish life.	• ENABLE REVERENT & VIBRANT LITURGIES: Develop a formal Welcome Ministry at both churches and SIGNPOST newcomers to relevant information via welcome packs (Mass times, parish groups, key contacts, parish activities). • ENABLE REVERENT & VIBRANT LITURGIES: Improve communication methods - parish website, social media, parish bulletin. • ENABLE: Create pathways for people to become involved in parish life: encourage parishioners to use their professional skills for the benefit of the parish, recruit younger volunteers.	• ACT: Increased parish social events to enhance parishioners' connection with the community and create simple 'ways in' for parishioners to invite others. • ACT: Offer simple opportunities for social action participation, e.g. Food Bank support. • ACT: Build stronger links with local schools. Also build links with The Briars.	FIRST STEPS
• OFFER: Increase opportunities for Adoration. • OFFER: Increase formal opportunities for the sacrament of reconciliation. • OFFER: Healing Masses. • HELP: Greater access to faith formation and adult education, e.g. Prayer groups / Bible study groups / Alpha programme. • PROVIDE Further activities for young families, e.g. mother and baby groups, activities for children after Mass.	• ENABLE REVERENT & VIBRANT LITURGIES: Choir development, particularly at Clay Cross • ENABLE REVERENT & VIBRANT LITURGIES: Increase the number of Eucharistic Ministers • ENABLE REVERENT & VIBRANT LITURGIES: Recruit and train more altar servers, especially at Alfreton. • ENABLE REVERENT & VIBRANT LITURGIES: Encourage young people and children to participate in music and explore practical solutions for music ministry where musicians are limited. • ENABLE REVERENT & VIBRANT LITURGIES: Encourage participation as readers and other liturgical ministers. Create a parish ministry directory with named contacts. Develop manuals and guidance for volunteers.	• ACT: Encourage use of parish halls as community hubs. • PROVIDE: Youth clubs and regular youth gatherings / Holy Masses or events specifically for youth. • PROVIDE: Develop outreach to young people and young families and establish youth leadership structures or a youth committee.	NEXT STEPS